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## UKPQ 360: Guidance on Completion

*The UK's first full 360-degree psychometric instruments*

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# Completing UKPQ 360:

## PROFESSIONAL DEVELOPMENT TOOL

There are two parts to the UKPQ 360.

The first is a full personality questionnaire (the UKPQ) completed only by YOU. This is normed against around 2000 SLT members in UK schools, giving you a good basis upon which to compare your preferred approach to leadership with a statistically-valid group of your peers.

The second is a much shorter survey of up to five of your colleagues/staff. You decide who should complete this, and they rate you on the same dimensions as you have just rated yourself using UKPQ. In addition, they will anonymously try to identify your strengths, and areas they feel you could develop.

Both steps are completed on-line. Part one will take you about 20 minutes. Part two will take your

## the perfect development solution

colleagues around 5-10 minutes each to complete.

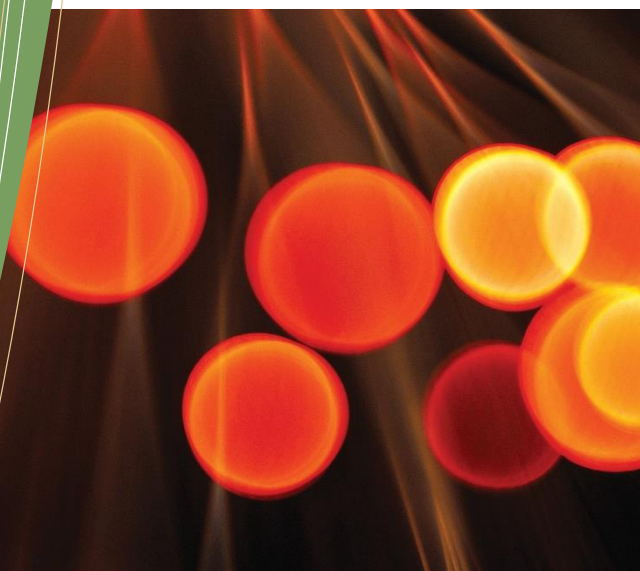
Both parts require an internet connection and you will be given a login ID and password with which to complete UKPQ, as well as one each for your five colleagues and staff to complete UKPQ 360.

The report will therefore summarise:

- 1/ How to try to behave as a leader, compared to SLTs generally
- 2/ How your staff and colleagues perceive that you behave – and whether (from their perspective) this is successful.
- 3/ How you could improve and your current strengths to maintain and develop.

### ASDTI

- FOUNDED IN 1997.
- PROVIDING SUPPORT IN EDUCATION.
- WITH THREE UK OFFICES.
- PSYCHOMETRIC TESTING.
- STUDENT VOICE/ STAKEHOLDER SURVEYS.
- 360° EMOTIONAL INTELLIGENCE.
- INCLUDES FORMER PRINCIPALS.



Who uses UKPQ?

Some examples from the Independent Sector:-

Surbiton High School

Ashford School

William Hulme's Grammar School

Lincoln Minster School

Hull Collegiate



### COMPLETING UKPQ

To complete the UKPQ you need your own login ID and password. The Login ID has seven numbers and two letters and IS case sensitive. The password has eight numbers. UKPQ is completed at [www.ukpq.co.uk](http://www.ukpq.co.uk) and must be completed in one sitting, which will take 20-25 minutes.

To complete the UKPQ 360, your five colleagues/staff will need their own login IDs and passwords. The Login ID has four numbers. The password has three letters and four numbers and IS case sensitive.

To choose the five staff (up to five) that complete the UKPQ 360, you should choose colleagues who have direct experience of your style and behaviour at school. They should be honest, and be assured that their name is NOT recorded. They should try to be constructive and developmental in what they say. They complete the UKPQ 360 at <http://www.ukpq.co.uk/ukpq360.htm>

All feedback is read and evaluated before it is included in your feedback report to ensure it is constructive and helpful.



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cost-effective, valid, reliable



## CONTACT US

### IF YOU HAVE ANY QUESTIONS AT ALL

Below are the ways to get in touch to  
discuss things further if you would like.

web: [www.asdti.com](http://www.asdti.com)

contact: [www.ukpq.co.uk/contact.htm](http://www.ukpq.co.uk/contact.htm)

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